School uniform policy

Approved by:	**R. Tyler**	**Date: September 2025**
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves, Hijabs and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please ensure that all items are named

Winter

- Plain red jumper, cardigan or Rowanfield jumper
- White shirt/T-shirt
- Rowanfield tie (optional) with white shirt
- Black/grey skirt
- Black/grey knee length shorts or trousers
- Black shoes/trainers (no boots, heels or white trainers)

Summer

- Red/white gingham dress
- White shirt/T-shirt
- Rowanfield tie (optional) with white shirt
- Black/grey skirt
- Black/grey knee length (tailored) shorts or trousers
- Black shoes/trainers (no boots, heels or white trainers)

PE Kit

- T-shirt – white or coloured house t-shirt
- Black/navy shorts or 'skorts'

- During the colder weather for games lessons outside, children are permitted to wear plain black or navy tracksuits (NO branded or patterned tracksuits)
- Footwear – Black pumps or trainer shoes

Restrictions at all times

- NO nail varnish
- NO make up
- NO jewellery - only small stud earrings are acceptable and these need to be removed or taped for PE and games.
- NO dyed hair
- NO artificial nails
- NO smart watches. Children are also allowed to wear analogue watches.

PE Kit Bags

- PE kit bags featuring the Rowanfield logos are optional and are available from the main office

Water Bottles

We encourage the children to drink throughout the day. Please send in a water bottle clearly marked with your child's name. They can have water or (weak) squash in these bottles; no juices or fizzy drinks.

Outdoor Wear

- Children require a warm, sensible waterproof coat/jacket.
- Hat, scarf and gloves in the winter period.
- Sunhat for summer period

Forest School Kit

Children take part in outdoor learning whatever the weather and will need

- Long thick jogging bottoms
- Long-sleeved t-shirt
- Fleece or warm jumper
- Extra socks
- Waterproof coat
- Wellington boots or shoes you don't mind getting muddy/dirty
- Extra hat, scarf, gloves

4.2 Where to purchase it

Items which feature Rowanfield Infant or Junior school logos and house t-shirt are available to buy from Monkhouse https://www.monkhouse.com

Non-logo items can be bought in high street stores or supermarkets

Once again, please ensure all uniform, bags and PE kit items - including shoes and socks - are clearly named. Items are often mislaid and name labels help us to reunite uniform with the rightful owners.

The school hub is open for all parents to source free uniform for their child/ren. The hub is situated on the infant playground.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed by the school and governing body every three years, or earlier if considered necessary.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality, Diversity and Inclusion
- Anti-bullying policy
- Complaints policy